The Status of Women in the United Nations System and UNIDO (from 1 January 2008 to 31 December 2009)

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Promotions, appointments, and separations in the Professional and higher categories – 1 January 2008 to 31 December 2009

* PROMOTIONS *

Promotions of women accounted for **44.8%** (1,299 out of 2,899) of all promotions to the **P-2** to **D-1 levels**, **31.2%** (82 out of 263) to the **D-1 level**, and **46.2%** (1,217 out of 2,636) to the **P-2** to **P-5 levels**.

Gender parity in promotions was only met at the P-2 (51.5%) and P-3 (50.6%) levels.

Lowest proportion: 31.2% (82 out of 263) at the D-1 level

* APPOINTMENTS *

Appointments of women represented **45.2%** (5,190 out of 11,493) of all appointments from the **P-1 to the ungraded** (**UG**) **levels**, **26.4%** (130 out of 493) at the **D-1 level and above**, and **46%** (5,064 out of 11,004) at the **P-1 to P-5 levels**.

Gender parity in appointments was only met at the P-1 (64.2%) and P-2 6452 T

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P-5 levels.

Gender

* PROMOTIONS *

Promotions of women accounted for 35.5% (11 out of 31) of all promotions to the **P-2** to **D-2 levels**, 33.3% (1 out of 3) to the **D-1 level**, and 35.7% (10 out of 28) of promotions to the **P-2** to **P-5 levels**.

Gender parity in promotions was met at the P-3 (50.0%) and P-5 (57.1%) levels.

<u>Lowest proportion:</u> **15.4%** (2 out of 13) at the **P-4 level** Data updated since A/65/334 was published