

## The Status of Women in the United Nations System and UNIDO



**\* PROMOTIONS \***

Promotions of women accounted for **44.8%** (1,299 out of 2,899) of all promotions to the **P-2 to D-1 levels**, **31.2%** (82 out of 263) to the **D-1 level**, and **46.2%** (1,217 out of 2,636) to the **P-2 to P-5 levels**.

**Gender parity in promotions** was only met at the **P-2 (51.5%)** and **P-3 (50.6%) levels**.

Lowest proportion: **31.2%** (82 out of 263) at the **D-1 level**

**\* PROMOTIONS \***

Promotions of women accounted for (11 out of ) of all promotions to the **P-2 to D-2 levels**, **33.3%** (1 out of 3) to the **D-1 level**, and **35.7%** (10 out of 28) of promotions to the **P-2 to P-5 levels**.

**Gender parity in promotions** was met at the **P-3 (50.0%)** and **P-5 (57.1%) levels**.

Lowest proportion: **15.4%** (2 out of 13) at the **P-4 level**

**\* APPOINTMENTS \***

Appointments of women represented **45.2%** (5,190 out of 11,493 ) of all appointments from the **P-1 to the ungraded (UG) levels**, **26.4%** (130 out of 493) at the **D-1 level and above**, and **46%** (5,064 out of 11,004) at the **P-1 to P-5 levels**.

**Gender parity in appointments** was only met at the **P-1 (64.2%)** and **P-2 6452 T**

P-5 levels. **Gender**

P-5 levels.

**Gender**